

**Annual EEO Public File Report
(June 1, 2009-May 31, 2010)**

**Stations: KKSS-FM, KKRK-FM, KJFA-FM, KIOT-FM
Albuquerque, New Mexico**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KKSS-FM, KKRK-FM, KJFA-FM, KIOT-FM, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning June 1, 2009 to and including May 31, 2010 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from June 1, 2009 to May 31, 2010

Station(s) Comprising Station Employment Unit: Stations KKSS-FM, KKRK-FM, KJFA-FM,
KIOT-FM

Section 1: Vacancy Information

Full-time Positions Filled By Job Title		Recruitment Source of Hiree
1	General Manager/Director of Sales	Inside Radio ad
2	On-Air Talent/Production Assistant (KJFA/KKRK)	Univision Job Fair
3	On-Air Talent (FT) (KIOT)	Employee Referral
4	Program Director (KIOT)	Internal Posting
5	AR/Accounting Assistant	Internal Posting
6	Receptionist	Internal Posting (Temp)
7	Account Executive (Laurelle)	Client Referral

Total Number of Interviewees from All Sources: 59

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from June 1, 2009 to May 31, 2010

Station(s) Comprising Station Employment Unit: Stations KKSS-FM, KKRK-FM, KJFA-FM, KIOT-FM

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Career Builder 200 N. La Salle St.#1100 Chicago, IL 60601 http://careerbuilder.com Contact: Clara Tuffyas 5100 Southwest Freeway Houston, TX 77506 (713) 965-2304 (EXTERNAL SITE LISTINGS)	10	Position#1,3,6,7
B	Univision Radio, Inc. – Internal Website/Intranet (powered by Career Builder) *new source (acquired later in the year)		Position#7
C	Medialine Mark P.O. Box 51909 Pacific Grove, CA 93950- 6909 831-648-5200 mark@medialine.com		Position #1,2,3,4,5,6,7
D	The University of New Mexico Career Services Mary Montano Albuquerque, NM jobpost@unm.edu		Position #2,3,4,5,6,7

E	University of New Mexico Student Employment Office Albuquerque, NM Naomi Schmer 505-277-6926		
F	University of New Mexico Anderson Schools of Management Albuquerque, NM Natalie Rogers 505-277-8441 Fax: 505-277-8436 rogers@mgt.unm.edu		Position#7
G	State Of NM Alice Hoppes 3401 Pan American Freeway NE Albuquerque, NM 505-841-4835 amadison@cvfd.state.nm.us		
H	ITT Tech Waldy Salazar OR Karen Hemsing 5100 Masthead NE Albuquerque, NM 87109 505-828-1114 Fax: 505-821-3511 wsalazar@itt-tech.edu khemsing@itt-tech.edu		Position #2,3,4,5,6,7
I	KENW – TW, Station 52 Orlando Ortega Portales, NM 88130 505-562-2112 Orlando.ortega@enmu.edu		
J	CCNMA Julio Moran 3502 Watt Way, ASC Los Angeles, CA 90089- 0281 213-740-5263 ccnmainfo@ccnma.org		

K	Job Bank Anna Lopez 1000 National Press Building 527 14 th Street, NW Washington, DC 20045 202-622-7145 jobbank@nahj.org		
L	Hispanic Chamber of Commerce Eliza Sparks 1309 Fourth Street SW Albuquerque, NM 505-842-9003 Fax: 505-764-9664		Position #2,4,5,6
M	American Indian Studies Pamela Agoya Mesa Vista Hall, Room 1119 Albuquerque, NM 87131 505-277-0033 pagoyo@unm.edu		
N	Albuquerque Publishing Company 7777 Jefferson NE Albuquerque, NM 87109 505-823-7777 classads@abqpubco.com	3	Position#6

O	RadioNotas, Inc. 2999 Overland Ave. Suite 203 Los Angeles, CA 90064 310-815-8160 Fax:310-815-8360 radionotas@radionotas.com www.radionotas.com		Position#2
P	Radio Al Aire PO Box 160167 Sacramento, CA 95816 916-669-9309 radioal aire@radioal aire.com www.radioal aire.com		Position#2
Q	National American University 13801 N. Mo-Pac Suite 300 Austin, TX 78727 Matt Painter 512-651-4781 mapinter@national.edu		Position#1,2,3,4,5,6,7
R	TV and Radio Jobs www.tvandradiojobs.com		Position#1,2,3,4,5,6,7
S	Radio Crossing Suite 200 Pasadena, CA 91101 www.radiocrossing.com		Position#1,2,3,4,5,6,7
T	All Access Music Group 28955 Pacific Coast Highway Suite 210 Malibu, CA 90265 310-457-6616 Fax: 310-457-8058 www.allaccess.com		Position#2,3,4,5,6
U	New Mexico Broadcasters Association 2333 Wisconsin St. NE Albuquerque, NM 87110 Suzan Strong 505-881-4444 suzanstrong@nmba.org		Position#1,2,3,4,5,7

V	Inside Radio PO Box 567925 Atlanta, GA 31156 1-800-640-8852 Gene McKay genemckay@insideradio.com	4	Position#1
W	Career Fair (Anderson School of Management)		
X	Career Fair (UNM Career Expo)		
Y	Univision Job Fair	25	Position #2,4,5
Z	Univision Radio ABQ Station Announcements		Position #2,4,5,7
AA	Employee Referral	7	Position #1,3,6,7
AB	Internal Posting	3	Position #1,2,3,4,5,6,7
AC	Other Univision Market Applicant/Referral OR Outside Party Referral	6	Position#2, 7
AD	Walk-In Applicant	1	Position #1,2,3,4,5,6,7

*Indicates sources that have requested notification of job vacancies at the SEU.

Appendix 3 to

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Covering the Period from June 1, 2009 to May 31, 2010

Station(s) Comprising Station Employment Unit: Stations KKSS-FM, KKRK-FM, KJFA-FM,
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Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by Station
Employment Unit.

1. Univision Job Fair---June 25, 2009---Held at the Univision Radio, Albuquerque, NM
office, 9am-4pm. **Hosted** by Univision Radio.
Hiring Managers Present and Interviewing: Cecilia Uebel, Annette San Roman, JP
Alderette, Jesus Vasquez, Cindy Hill.

Interviewed for open positions---- AR/Accounting Assistant; On Air Talent Part Time
(KIOT);On-Air Talent-Production Assistant (KJFA-KKRK);Program Director (KIOT);
Promotion Tech-Model (KIOT-KKSS);Promotion Tech-Model (KKRK-KJFA). Hosted
by Univision and open to the public. Pre-screens and formal interviews were completed.
Job fair was held strictly for Univision Radio openings only.

2. New Mexico Broadcaster Association Job Postings.

New Mexico Broadcasters Association is a media trade group, whose membership
includes numerous members in the broadcast industry across the state of New Mexico. It
also has a significant amount of participants who are women and/or minorities.

We posted our upper-level job openings on this site, which included: General
Manager/Director of Sales, AR/Accounting Assistant, Program Director (KIOT), On Air
Talent/Production Assistant (KJFA/KKRK), Account Executive, On-Air Talent
(KIOT)(FT).